ANNUAL GENDER SENSITISATION PLAN

Gender sensitization involves the process of generating awareness about gender equality issues and modifying the perspective of the people and hence their behavior with other genders. Gender sensitization, thus, become one of the most important aspects of the educational structure now a days. Maharaja Manindra Chandra College actively encourages its students and staff to create gender sensitive environment in the college and beyond. The college promotes gender equality by treating its male and female students alike and ensuring women participation and women empowerment in different co-curricular activities.

The following table denotes the gender ratios of the teachers, staff and students for the session 2020-21:

	No. of Male	No. of Female	Male:Female ratio
Teachers	34	41	0.8:1
Non-teaching staff	24	04	6:1
Students	1783	1446	1.23:1

Action Plan:

In this year, the college plans to organize awareness programmes to sensitize all students regarding their rights, security, safety, and responsibility in college. To prevent any type of harassment within college, Students' Counseling Cell, Grievances Redressal Cell, Equal Opportunity Cell and Prevention of Sexual Harassment Cell plan to function more profoundly. The College also plans to install drop boxes in the college, so that the students can submit any grievances in those boxes. This action plan includes regular maintenance of existing facilities for the women students and staff of the college. The College also proposes to install sanitary napkin vending machine and sanitary napkin incinerator for the female students and staff.

Observation:

Being the year of the pandemic, most of the measures taken were remotely done. Since everyone were going through the tragedy of a pandemic, it was necessary for all of us to focus on a number of extremely essential issues related to the basic right to life and dignity.

List of Members of Different Sub-Committees for Internal activities of the College

(C) Students' Counseling Cell
- (i) Dr. Dola Pahari (Convener)
- (ii) Dr. Bhaswati Pal
- (iii) Somrita Ganguly
- (iv) Sunetra Das
- (v) Dr. Nilofar Nahid
- (vi) Dibakar Banerjee
- (vii) Debojyoti Bag

8. Grievance Redressal cell :
- (i) Dr. Haimanti Sinha (convener)
- (ii) Dr. Amita Mazumder
- (iii) Krishna Mukherjee
- (iv) Sutapa De
- (v) Debabrata Mukherjee
- (vi) Dr. Parimal Kundu

Equal Opportunity Cell
- (i) Tapas Roy (convener)
- (ii) Dr. Rita Basak
- (iii) Dr. Nilofar Nahid
- (iv) Hurmal Saren
- (v) Anupam Sadhukhan
- (vi) Chitra Agarwal
- (vii) Priyanka Malakar

Prevention of Sexual Harassment Cell

- (i) Somrita Ganguly (Convener)
- (ii) Dr. Nilofar Nahid
- (iii) Dr. Suranjana Chattopadhyay
- (iv) Sarmistha Goswami
- (v) Dr. Partha Dutta
- (vi) Monali Poddar

Principal

MMC College

Principal
Maharaja Manindra Ch. College
Kolkata-700 003

Phone : (033) 2555-4562

Maharaja Manindra Chandra College
20, RAMKANTA BOSE STREET, KOLKATA-700 003
(NAAC Accredited)

Ref. No................

Date....29. 09. 2021

Internal Complaint Committee (ICC) as per POSH Act, 2013

Sl No.	Name & Designation	Position	Home Address	Contact No.
1.	Dr. Haimanti Sinha, Associate Professor	Presiding Officer	4/3, Chhayanat Cooperative, Survey Park Kolkata – 79	033-24162564
2.	Dr. Amita Majumder, Associate Professor	Member	BD – 161, Salt lake City, Sector-1, Kolkata-64	9831143767
3.	Prof. Monali Poddar, Associate Professor	Member	BE – 269, Sector–1, Salt Lake City, Kolkata - 64	9433668696
4.	Prof. Somrita Ganguly, Associate Professor	Member	C-3/4, Kalindi Housing Estate, Kolkata – 700089	9560171300
5.	Sri Himadri Sekhar Roy, General Secretary, All India Organization for Human Rights Awareness & Protection. Correspondence office: 24, Burtolla Street, 3rd Floor Kolkata – 7	Member (N.G.O.)	Manikpur, Naskarpara, Rajpur-Sonarpur (M) Harinavi, Pin – 700148	9433230875 9830268990

Kolkata - 3

29.09.21

Principal
M.M.C.College
Kolkata - 3
Maharaja Manindra Ch. College
Kolkata-700 003